

HSE policy of TVK Plc.

TVK Plc. is aware that in order to achieve its long-term goals formulated in the light of sustainable development formation and development of the environment-conscious corporate behaviour that highlights the workplace safety means a basic requirement.

We committed ourselves to reduce the health, safety and environmental (HSE) risks associated with our activity by creating of save work conditions and continuous improving of our environmental protection performance.

In order to implement our commitment we envisage taking of following measures:

- ▶ we will reduce the human and environmental risks of accidents, occupational illnesses, failures and industrial catastrophes to the lowest possible level that can be achieved at the present level of science and engineering, primarily through proper planning, establishing, operating of the best, economically achievable techniques (BAT) and means, and furthermore by careful preparing and carrying out the work;
- ▶ we will pay enhanced attention to the HSE aspects of selection and sale of chemical materials;
- ▶ in order to professionally manage the extraordinary HSE events we maintain the alertness of our employees by regular damage-preventing drills;
- ▶ we consider safe work that does not endanger human health to be a primary responsibility of our managers ("safety first"), therefore, we expect maximal protection of health and bodily soundness from all our employees and contracted partners;
- ▶ we fully meet the legal regulations, standards instructions and authority obligations relating to work-, fire- and environmental protection;
- ▶ we handle as a priority the scheduled removal of environmental damage arising from earlier activity, considering the risk-based approach, and prevention, continuous, planned reduction of load on the environment caused by our activity;
- ▶ we pay outstanding attention on the regular training and motivating of our employees so that they can perform their work taking duly responsibility for each other and considering the environmental impacts of work;
- ▶ we actively participate in developing of environmental-, labour- and fire protection regulations pertaining to chemical industry; moreover, we strive to accurately inform those concerned on HSE impacts of our activity and maintaining of open communication;
- ▶ we inspire our suppliers to accept our HSE policy so that our HSE performance can harmonise with the goals of our Company.

With the aim of supporting the above mentioned processes we introduced, operate and continuously develop the Integrated Management System in accordance with ISO 9001, ISO 14001 and OHSAS 18001 standards, and expect from it that our technologies, labour practises, products and services should not endanger human health and that they load the environmental only to the smallest extent possible.

Tiszaújváros, January 5, 2007


Árpád Olvasó
CEO

